



## Program Contract

### **Our Mission:**

Urban University (UU) seeks to develop junior high and high school students in Erie County toward servant leadership through a variety of experiences that include career exploration, academic enrichment, commerce, service learning, mentorship, and faith formation.

Students and families are not required to be of Christian faith to participate in UU; however, components of the program incorporate life and leadership principles from the Bible which are encouraged and practiced for character development and life-long success.

### **We (the parent and the student) agree to the following expectations of the Urban University program.**

1. Participation: *I have made a decision to be part of this program; therefore, I will take full advantage of the opportunity.*
2. Challenge: *I am willing to stretch myself to grow.*
3. Respect: *I understand the importance of respecting my leaders, my peers, and the property and materials I have the privilege to use.*
4. Grades: *I commit to giving my best in my education.*
5. Language: *I will use my words to build up others.*
6. Cellphones: *I understand that cellphones and other media devices are not permitted to be used during program hours unless a leader allows it for an educational purpose or experience. Cell phones will be collected upon arrival to the program and redistributed upon dismissal.*
7. Communication: *If I do not understand a UU policy or decision, I will take responsibility to share my questions or concern with a staff member.*
8. Travel: *I will practice respect when traveling in UU vehicles, properly using seatbelts, demonstrating appropriate noise levels, and keeping my hands to myself.*
9. Dress Code: *I understand the dress code is neat, respectful, and modest - no tank tops or camisoles, no visible undergarments, pants must be pulled up to waist, shorts must be at least fingertip length, hoods must remain down indoors and out unless weather warrants, and closed toe shoes are required.*
10. Attendance: *I understand, as the student, that I am committing to 100% attendance and to giving my best. I understand, as the parent, that I am expected to communicate in advance if my student is sick or not able to attend the UU program.*

### **We (the parent and the student) understand that if these expectations are not followed, or any of the following misconduct occurs, it will result in immediate dismissal from the Urban University program.**

1. Behavior that threatens any person's right to feel and be safe.
2. Behavior that includes inappropriate touching of a person's body, and/or using disrespectful or sexual language, inferences, or actions.
3. Behavior involving purposeful destruction of property or theft.
4. Use of vaping, smoking, drugs, or alcohol.
5. Disrespect or refusing to follow directions of Urban University staff or mentors.

**By completing the Urban University Program Application, we (the parent and the student) acknowledge that we have read and carefully considered these program expectations and commit to giving our best to get the most from this opportunity.**

## Biblical Leadership Principles:

### Compassion

- “And be kind one to another, tenderhearted, forgiving one another, just as God in Christ also forgave you.” (Ephesians 4:32 MEV)
- “Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.” (Colossians 3:12 NIV)

### Excellence/Giving Your Best

- “And whoever compels you to go a mile, go with him two.” (Matthew 5:41 MEV)
- “Don’t let anyone make fun of you, just because you are young. Set an example for other followers by what you say and do, as well as by your love, faith, and purity.” (1 Timothy 4:12 CEV)

### Integrity

- “Say only yes if you mean yes, and no if you mean no.” (Matthew 5:37a NCV)
- “Show yourself in all respects to be a model of good works, and in your teaching show integrity, dignity, and sound speech that cannot be condemned, so that an opponent may be put to shame, having nothing evil to say about us.” (Titus 2:7 ESV)
- “God delights in those who keep their promises and abhors those who don’t.” (Proverbs 12:22 TLB)
- “Put the word into action. If you think hearing is what matters most, you are going to find you have been deceived.” (James 1:22 The Voice)
- “Stop judging by the way things look. Be fair and judge by what is really right.” (John 7:24 ERV)

### Perseverance

- “And let us not get tired of doing what is right, for after a while we will reap a harvest of blessing if we don’t get discouraged and give up.” (Galatians 6:9 TLB)
- “Dear brothers, is your life full of difficulties and temptations? Then be happy, for when the way is rough, your patience has a chance to grow. So let it grow, and don’t try to squirm out of your problems. For when your patience is finally in full bloom, then you will be ready for anything, strong in character, full and complete.” (James 1:2-4 TLB)

### Positive Attitude

- “Brothers and sisters, think about the things that are good and worthy of praise. Think about the things that are true and honorable and right and pure and beautiful and respected.” (Philippians 4:8 NCV)
- “Do everything without complaining or arguing.” (Philippians 2:14 NCV)
- “A cheerful disposition is good for your health; gloom and doom leave you bone-tired.” (Proverbs 17:22 MSG)

### Power of Words

- “Your speech should always be gracious and sprinkled with insight so that you may know how to respond to every person.” (Colossians 4:6 CEB)
- “My dear brothers and sisters, always be willing to listen and slow to speak. Do not become angry easily.” (James 1:19 NCV)
- “Don’t use foul or abusive language. Let everything you say be good and helpful, so that your words will be an encouragement to those who hear them.” (Ephesians 4:29 NLT)
- “Kind words are like honey---sweet to the soul and healthy for the body.” (Proverbs 16:24)
- “A gentle answer makes anger disappear, but a rough answer makes it grow.” (Proverbs 15:1 ERV)

### Respect

- “Treat people the same way you want them to treat you.” (Luke 6:31 NASB)
- “Love each other as brothers and sisters and honor others more than you do yourself.” (Romans 12:10 CEV)

### Service

- “When you do things, do not let selfishness or pride be your guide. Instead, be humble and give more honor to others than to yourselves. Do not be interested only in your own life but be interested in the lives of others.” (Philippians 2:3-4 NCV)
- “Help each other in troubles and problems. This is the kind of law Christ asks us to obey.” (Galatians 6:2 NLV)